LEGACY
CHRISTIAN CHURCH

Job Description for

Kids Minister (Nursery-Grade 5)

POSITION: Hispanic Campus Kids Minister

POSITION STATUS: Part Time / Exempt (Ministerial Exemption)

ACCOUNTABILITY: The Kids Minister is directly accountable to the Hispanic Campus Pastor

PRIMARY OBJECTIVES: The Kids Minister is responsible for making disciples by helping people follow Jesus, grow in community, and go on mission. In Kids Ministry, this means equipping leaders to disciple kids to **Follow, Grow, and Go** in their schools, homes, and communities. In partnership with the Campus Pastor and Central Service leadership, the Kids Minister recruits, trains, and develops volunteer leaders in alignment with the church-wide vision and values. This disciple-making strategy shapes all aspects of Kids Ministry.

The three primary objectives of all aspects of our Family Ministry are: (1) partner with parents as they disciple their own students, (2) equip and empower people gifted for family ministry to grow through service, and (3) make disciples who follow Jesus, grow in community, and go on mission.

AREAS OF PRIMARY RESPONSIBILITY

Nursery, Preschool, & Elementary Ministry Campus Leadership

1. Provide leadership to the Legacy Kids ministry at the Hispanic campus
    - Build healthy volunteer teams to oversee all kids ministry activities including Sunday programming and special events.
2. Oversee the Kids Ministry campus budget
    - Work with the Central Kids Ministry leadership to maintain church-wide alignment on vision, programming, and procedures.
3. Oversee Kids Ministry Environments
    - Collaborate with the Central Legacy Kids team to create experiences that help kids Follow Jesus, Grow in Community, and Go on Mission.
    - Work with staff and leaders to ensure that all Legacy Kids environments are executed with a high degree of excellence.
    - Ensure that all Hispanic Kids Ministry environments have appropriate volunteer coverage.

- Work with the Kids Curriculum Team to receive weekend supplies and digital content for Sunday environments and work with the Central Legacy Kids team and prepare any additional supplies needed.
- Ensure that leaders are following safety procedures.

4. Partner with the Central Kids Team
    - Collaborate regularly with the Legacy Kids staff from other campuses and curriculum to maintain vision and cross-campus strategy, navigate leadership issues and other Kids Ministry needs as they arise, as well as maintain good relationships with each team.
    - Share ideas and feedback to help the entire Legacy Kids department serve kids, families and leaders better.
5. Spanish speaking preferred but not required.

Core Values & Cultural Expectations (THRIVE)

The Hispanic Kids Minister is expected to model and live out the church's core values in both leadership and personal conduct:

- TRUTH – Feast on the Word, follow the Spirit. (John 15:5)
- HUMILITY – Position doesn't make us, posture does. (1 Peter 5:5)
- RADIATE JOY – Laugh. Celebrate. Inspire. (Nehemiah 8:10)
- INTEGRITY – Be the example, not the exception. (1 Corinthians 11:1)
- VALUE OTHERS – People over projects. (Romans 12:10)
- EVANGELISM – Taking risks for the one. (Luke 19:10)